

Join us November 6-7, 2014 for BOLI's 30th Annual Employment Law Conference

Sponsored by Technical Assistance for Employers

Bureau compliance experts and Oregon's top employment law attorneys provide you with the latest information and most effective tools to keep you in compliance - and out of court!

REGISTRATION INFORMATION

Conference Package	\$499.00 / person
Early-Bird Registration (by October 10th)	\$449.00 / person
3 or More From Same Employer (No Early-Bird)	\$449.00 / person
Single-Day Package	\$369.00 / person



Technical Assistance for Employers Program
800 NE Oregon St #1045
Portland, OR 97232

30th Annual Employment Law Conference November 6-7, 2014

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**Questions? Contact us at (971) 673-0824
or by email at bolita@boli.state.or.us**

Conference Package: Registration packages include attendance for one or both days, catered breakfast and lunch, and conference materials on a flash memory stick. Conference binders will not be available.

Conference Location: The conference will be held at the Oregon Convention Center at 777 NE Martin Luther King Jr. Blvd, Portland, OR 97232. Registration and check-in begin at 7:30 am.

Registration by FAX / Email: If you are using a credit card or purchase order (please include PO number) for payment, you may fax your registration form to (971) 673-1384 (confidential fax) or email it to nadine.scruton@state.or.us.

Registration by Mail: Please return your registration form with payment to: BOLI -TA, 800 NE Oregon St #1045, Portland, OR 97232. Payment (VISA, MasterCard, Check, or Purchase Order) must accompany registration form.

Confirmations: Your registration will be confirmed only via email if it is received 5 or more working days before the conference.

Cancellation Policy: For a refund (minus a \$25 processing fee) or a voucher for a full credit toward any BOLI Technical Assistance for Employers Seminar in 2015, you **MUST** cancel by October 26, 2014. For cancellations after October 26, 2014, a refund will be issued (minus a \$125 fee.) No credit voucher will be provided after October 26, 2014. Without advance notice, we cannot issue refunds or credits. You are welcome to send a substitute in your place if you cannot attend.

Accommodations and Parking: For a list of nearby accommodations, please visit the Portland Visitors Association at www.pova.com/visitors. Directions and parking information for the Oregon Convention Center is available at www.oregoncc.org/directionsanparking/occparking. There are numerous events at the convention center, so please arrive early to ensure parking space.

REGISTRATION FORM (please use one form per participant)

Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number: _____

Participant Name: _____

Participant Email: _____

Both Days Day 1 only Day 2 only **Amount Due \$** _____

Payment must accompany registration form. Please make checks payable to: Oregon Bureau of Labor and Industries

Payment Method: VISA MasterCard Check Purchase order # _____
(No other credit cards accepted)

Credit Card No: _____ Exp: _____

Printed Name on Card: _____

Authorized Signature: _____

Tentative Seminar Itinerary (to ensure space)

Please check the box for each session you plan to attend

DAY 1 PLAN

November 6, 2014

8:30-10:00 AM

Caselaw Update Rightful Discharge Leadership Development Workplace Harass. & Discrimination

10:15-11:45 AM

Caselaw Update (Cont.) Rightful Discharge (Cont.) Leadership Development (Cont.) Breaking Bad Behavior

12:45-2:15 PM

Health Care Reform Social Media Issues Portland Protected Sick Time The Life of a Work Comp Claim

2:30-4:00 PM

Risk Management Privacy & Confidentiality Managing Accommodation Issues The Life of a Work Comp Claim (Cont.)

DAY 2 PLAN

November 7, 2014

8:30-10:00 AM

Nineteen No No's Hurricane I-9 Exempt or Non-Exempt? Curbing Intermittent Leave Abuse

10:15-11:45 AM

Nineteen No No's (Cont.) Hurricane I-9 (Cont.) Religious Discrimination & Accomm. Conducting Effective Internal Investigations

12:45-2:15 PM

Babygate Working with BOLI & EEOC Legal Hiring

2:30-4:00 PM

Domestic Violence Harass., Sex Assault or Stalking Protections Contested Case Hearings Dealing with a Difficult Employee

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You may also mail this form to BOLI, 800 NE Oregon St #1045, Portland, OR 97232.



Please Detach Along Dotted Line at Left

BOLI's 30th Annual Employment Law Conference

Day 1: Thursday; November 6, 2014

»»SESSION DESCRIPTIONS available at www.oregon.gov/BOLI/TA/pages/index.aspx ««

7:30 AM - 8:10 AM -Registration and Check-In

8:10 AM - 8:25 AM -Introduction & Breakfast in Rooms B113 - B116

8:30 AM - 10:00 AM	Caselaw Update - Richard F. Liebman, Todd A. Lyon	Rightful Discharge - Rich R. Meneghello	Leadership Development - Jennifer Bouman-Steagall	Workplace Harassment & Discrimination - Jeff D. Brecht, Elizabeth A. Semler
10:00 AM - 10:15 AM	B R E A K			
10:15 AM - 11:45 AM	Caselaw Update -continues	Rightful Discharge -continues	Leadership Development -continues	Breaking Bad Behavior - Clarence M. Belnavis
11:45 AM - 12:45 PM	L U N C H			
12:45 PM - 2:15 PM	Health Care Reform - Iris Tilley	Social Media Issues - Anne E. Denecke	Portland Protected Sick Time - Clay D. Creps, Chet Nakada	The Life of a Workers Comp Claim - Matt M. Fisher, Joseph Tam
2:15 PM - 2:30 PM	B R E A K			
2:30 PM - 4:00 PM	Risk Management in the Employment Relationship - Lisa C. Brown	Privacy & Confidentiality in the Workplace - Jeff Burgess	Managing Reasonable Accommodation Issues - Emily Q. Shults	The Life of a Workers Comp Claim -continues

Day 2: Friday; November 7, 2014

»»SPEAKER BIOS available at www.oregon.gov/BOLI/TA/pages/index.aspx ««

7:30 AM - 8:25 AM -Breakfast in Rooms B113 - B116

8:30 AM - 10:00 AM	Nineteen "No No's" For Employers - Dan Grinfas	Hurricane I-9 - Ron G. Guerra	Exempt or Non-Exempt? - Rebecca Watkins	Curbing Intermittent Leave Abuse - Kathryn M. Hindman
10:00 AM - 10:15 AM	B R E A K			
10:15 AM - 11:45 AM	Nineteen "No No's" For Employers -continues	Hurricane I-9 -continues	Religious Discrimination & Accommodation - Amy R. Alpern, Tamsen L. Leachman	Conducting Effective Internal Investigations - Mitchell J. Cogen
11:45 AM - 12:45 PM	L U N C H			
12:45 PM - 2:15 PM	Babygate - Joseph Tam	Working with BOLI & EEOC - Amy Klare, Chris Lynch, Alexander Johns	Legal Hiring - Shari L. Lane	
2:15 PM - 2:30 PM	B R E A K			
2:30 PM - 4:00 PM	Protections because of Domestic Violence, Harassment, Sexual Assault or Stalking - Joseph Tam	BOLI Contested Case Hearing - Jennifer Gaddis, Adriana Ortega, Cristin Casey, Rebekah Taylor-Failor	Dealing with a Difficult Employee - Jeff Burgess, Chet Nakada	

This program is pending approval for credit hours toward PHR, SPHR, and GPHR certification through the HR Certification Institute.

