



ANNUAL WORKSHOP – 2015

Join Us for Our Post-Season Doubleheader:

- SURVIVING THE CHALLENGES AND PENALTIES OF THE ACA
- BODY CAMERAS, CELL PHONES AND PROTECTIVE EQUIPMENT

Game One:

Surviving the Challenges and Penalties of the Affordable Care Act

Presented by:

Tom Kramer, Bullard Law

Like other employers, you're probably already dealing with some aspects of the Affordable Care Act and preparing to deal with others (like the "play-or-pay" penalties, the IRS-reporting requirements, and the excise aka "Cadillac-plan" tax. This session will focus on hot ACA issues, emphasizing obligations for public employers with union-represented employees.

Game Two:

Body Cameras, Cell Phones and Protective Equipment

Presented by:

Will Aitchison, Aitchison Law, Director of LRIS

Explore the legal considerations and potential pitfalls surrounding the development of body camera policies, the use of cell phone records in disciplinary investigations, and communicable disease policies.

The 4th Annual ORPELRA Awards will be presented during lunch

Cash or checks will be accepted at the door only. Please make checks payable to ORPELRA.

Also, please notify us of any special dietary restrictions. Seating is limited, so please make your reservations ASAP. Thank you.

When: Tuesday, Oct. 20, 2015

- Registration/Refreshments begin at 8:30am
- 1st Workshop 9:00-11:30 am
- Soup & Salad Buffet 11:30 - 12:30
- 2nd Workshop 12:30 – 2:00 pm

Where: McMenamins Old Church & Pub
30340 SW Boones Ferry Rd.
Wilsonville, OR 97070

Cost: **FREE** for Members
\$50.00 Non-Members

REGISTRATION IS REQUIRED AS SEATING IS LIMITED

To register, contact Inga Aanrud ASAP at inga.aanrud@co.lane.or.us
[Or \(541\) 682-4344](tel:5416824344)